

ADOPTED: October 3, 2022

REVISE:

PURPOSE: To recognize the individuals' accomplishments, effort and service to the Fire District and the citizens we serve.

A. Jefferson Fire District Personnel Awards

1. **Firefighter of the Year**
Awarded annually to a person, or persons, who has provided outstanding service to the Fire District and community.
2. **Paramedic of the Year**
Awarded annually to a person, or persons, who has provided outstanding Paramedic services on the ambulance.
3. **EMT of the Year**
Awarded annually to a person, or persons, who has provided outstanding EMT services on the ambulance.
4. **Support Person of the Year**
Awarded annually to a person, or persons, who has provided outstanding support services to the Fire District and community.
5. **Medical Responder of the Year**
Awarded annually to the person, or persons, who has provided outstanding EMS services to the Fire District and community.
6. **Officer of the Year**
Awarded annually to the Officer who has provided outstanding service to the Fire District and community.
7. **Rookie of the Year**
Awarded annually to the person, or persons, who has provided outstanding service to the Fire District and community from July 1 to June 30 within their first year of service.
8. **Award of Excellence, Citations/Commendations**
Awarded to a person, or persons, who has done an outstanding manner worthy of recognition.
9. **Length of Service Awards**
 - a. Five Years of Service (Crystal)
 - b. Ten Years of Service (Clock)
 - c. Fifteen Years of Service (Helmet)
 - d. Twenty Years of Service (Bell)
 - e. Twenty-five Years of Service
 - f. Thirty Years of Service
 - g. Thirty-five Years of Service
 - h. Forty Years of Service

B. Jefferson Fire District Personnel and Citizen Awards

1. The Edward Ricks Medal of Valor
To recognize a voluntary act of heroism in which individual effort was taken above the call of duty.
2. Life Saving Award
Awarded to a person, or persons, who was involved in a lifesaving effort.

C. Commendation Bars

Commendation bars, representing Fire District awards, may be worn on the Class A jacket (currently not issued by the Fire District) or the Class B uniform shirt. The commendation bars shall be located ¼” above the name plate above the right breast pocket in order listed below. Two bars shall constitute a complete row. Precedence of rows shall be top to bottom. An incomplete row shall be the top row with the bar centered over the complete row(s) beneath. The order shall be for uniformity not order of importance.

1. Descending order, top to bottom
 - a. Valor
 - b. Firefighter of the Year
 - c. Paramedic of the Year
 - d. Officer of the Year
 - e. EMT of the Year
 - f. EMS Responder of the Year
 - g. Support Person of the Year
 - h. Rookie of the Year
 - i. Life Saving
 - j. Award of Excellence
 - k. Birth
 - l. Unit Citation
 - m. Years of Service

D. The Fire Chief shall be responsible for selecting award recipients and shall get recommendations from other members of the organization before making selections. Anybody, including the public, can recommend an award for a member of Jefferson Fire District. The recommendation shall be in writing and include as much detail as possible to support the recommendation.

1. Suggested criteria in selecting award recipients.
 - a. Training attendance, including online training
 - b. Alarm attendance
 - c. Participation in Fire District activities
 - d. Compatible with the organizational culture and climate of the Jefferson Fire District
 - e. Works well with others
 - f. Special considerations such as the case in Valor, Life Saving, Award of Excellence and or Unit Citation.