OG 100.1 MISSION, VISION, VALUE, OBJECTIVIES

ADOPTED: JANUARY 1, 2005 REVEIWED: MARCH 1, 2017

A. MISSION STATEMENT

"The Jefferson Rural Fire Protection District is dedicated to protecting life and property from harm and danger through education, training and teamwork."

B. VISION STATEMENTS

- 1. A team whose members are effective, empowered and enthusiastic in their service.
- 2. A personal growth in combination with up-to-date Fire and Emergency Medical Services technology.
- 3. Training where knowledge is safety.
- 4. Customer service balances community support.
- 5. A workplace that is free from harassment and discrimination.
- 6. Recognition as *the* community resource during times of need.
- 7. Continually exceeding our customers' expectations.
- 8. Fire prevention and education ideas turned into community wide uniformity.
- 9. A District that is financially responsible.
- 10. A management/labor partnership where decisions are made collaboratively.

C. VALUE STATEMENTS

- 1. Openness and receptiveness to new and innovative ways of doing business.
- 2. Honesty and integrity with open communication at all levels in the organization.
- 3. Respect for all members of our organization and support each individual's efforts to achieve their highest potential.
- 4. Safety and teamwork as the number one priority.
- 5. Continually striving to respect and protect our customers.
- 6. The importance of public education in the development of community safety.

D. OBJECTIVES

- 1. Be financially responsible.
- 2. Provide quality community outreach.
- 3. Maintain an effective organization.
- 4. Maintain quality equipment and facilities.
- 5. Provide effective and timely services.