

ADOPTED: FEBRUARY 1, 2013

REVISED:

The District encourages continued education and training for employees to enhance job performance and assist in potential career advancement within the District. The District shall provide such in-service training as deemed necessary and beneficial to the delivery of services and performance of duties.

Employees may request compensation for the costs of college level, technical or other academic course work, seminars, and conferences relevant to their current or future roles in the organization. Such requests must be made in writing to the Training Officer (and forwarded with a recommendation to the Fire_Chief for approval prior to the employee's enrollment or participation.) Reimbursement for college level course work will only be made if the employee receives a passing grade. All training activities involving a cost to the District must be approved in advance, in writing.