

ADOPTED: June 20, 2018

REVISED:

**PURPOSE**

The Cadet Firefighter Program is a program for young men and women, between the ages of 16 and 17, who are interested in serving their community and learning about emergency services. Cadet firefighters shall obtain the training that will teach the necessary basic skills to enable the cadet firefighter to function, under supervision, at the scene of fires, medical, and other emergencies. Training session attendance will ensure a skill level in basic techniques of firefighting is established, and the cadet firefighter will learn how to work safely in emergency situations.

Beyond basic and regular training programs, there are many opportunities for additional training in such areas as the NFPA Firefighter I Recruit Academy, advanced firefighting, rescue and extrication techniques, Oregon Health Division-First Responder, etc. Everyone is encouraged to take advanced training and learn new skills; how far you progress will depend entirely on how much time you have available and your willingness to learn.

**PROCEDURES**

1. Cadet Firefighter Qualifications
  - a. Minimum of 16 years of age.
  - b. Attending a high school education program recognized by the State of Oregon.
2. Training Requirements
  - a. Cadet firefighters shall be trained to the NFPA Firefighter I level, except for activities limited by State rules and regulations. Once a Cadet Firefighter reaches the age of 18 they shall receive the additional training to achieve their NFPA Firefighter I certification.
  - b. A cadet firefighter must complete a list of required tasks prior to responding on any apparatus.
  - c. Cadet firefighters shall maintain their competencies through online and hands-on training sessions provided by Jefferson Fire District.
3. Emergency Duty
  - a. The cadet firefighter shall ride on the apparatus in the position designated by the company officer.
  - b. The cadet firefighter shall always be assigned to someone for supervision.
  - c. The cadet firefighter shall not be involved in any activity which would cause them to enter the hot zone.
  - d. The cadet firefighter shall not participate in fire ground activities such as initial attack, ventilation, laddering, and/or rescue.
  - e. Support activities such as SCBA bottle replacement, hose rolling, etc., shall be allowed.
  - f. Cadet firefighters are not allowed to respond on mutual /automatic aid response.
4. Non-Emergency Duties
  - a. Assist in keeping the apparatus, stations and grounds clean and maintained.
  - b. Participates in non-emergency activities of the Fire District.

**5. Rules of Conduct**

The cadet firefighter shall adhere to the Policies, Operational Guidelines and regulations of the Jefferson Fire District.

- a. All Cadet Firefighter's shall:
  - I. Use training and capabilities to protect yourself and the people around you always.
  - II. Always conduct yourself to reflect good credit upon the Fire District.
  - III. Follow orders in a positive, cooperative manner.
  - IV. Be careful with District equipment and property.
  - V. Must be enrolled in a high school recognized the State of Oregon or have GED/high school diploma.
- b. Cadet Firefighter's shall not:
  - I. Respond during school hours.
  - II. Wear District uniform to school or school functions. Hat is ok.
  - III. Have a pager radio and/or audio scanner at school or school functions.
  - IV. Engage in any activity that is detrimental to the District.
  - V. Engage in a conflict of interest with the District.
  - VI. Abuse excused absence provision for drills.
  - VII. Be under the influence of any intoxicating beverage, drug, or substance (prescribed or not) while on District property or while participating in any official Fire District activity.
  - VIII. Use tobacco or tobacco products; be under the influence of any intoxicating beverage, drug, or substance not prescribed at any time.
  - IX. Be in District Stations after 2200 hours, except for alarms, District activity and/or prior approval from legal guardian and Fire District.
- c. Violation of rules may result in one or more of the following:
  - I. Verbal reprimand.
  - II. Written reprimand.
  - III. Suspension up to 30 days from Cadet Firefighter Program.
  - IV. Indefinite suspension from Cadet Firefighter Program.
  - V. Termination from Cadet Firefighter Program.