

OG 100.23 VOLUNTEER STIPEND

ADOPTED:

REVISED:

PURPOSE: To establish stipend procedure for volunteer participation.

PROCEDURES:

The Fire District will establish a line item in the General Budget for stipends and reimbursements for volunteer participation. These funds are divided into four quarterly and one bonus point distributions.

Point Distribution

- A. Points are for attendance not the hours of the activity.
- B. Point checks will be issued quarterly by the Fire District.
- C. A volunteer member shall be credited with one point for;
 - 1. Attending training session provided by the Fire District.
 - 2. Responding to an alarm.
 - 3. Standing by at a station during alarm capable of responding on additional apparatus if called.
 - 4. One point for each unit completed in Target Solution online training.
 - 5. One point for Safety Committee and Officers meeting attendance.

Bonus Point Distribution

- A. Points are for attendance not the hours of the activity.
- B. Bonus point checks shall be issued annually on the number of alarm points credited to an individual from the December pay period the previous year thru the November pay period of the current year (November 26 previous year to November 25 of the current year). Engineers and officers shall receive bonus point rank incentive. Engineers annual bonus points shall be increased by a factor of 1.25 and line officers 1.50
- C. To be eligible for bonus point distribution a person must be a member for six months of the bonus year.