## POLICY 8

## CERTIFICATE

ADOPTED: FEBRUARY 1, 2013

**REVISED**:

I certify that I have received a copy of the Personnel Policies, Procedures and Guidelines of the District. I understand that it is my responsibility to read and ask questions if necessary regarding personnel policies. I accept responsibility for understanding and complying with the District's policies. I understand that my employment can be terminated with or without cause, at any time, at the option of either the District or myself, subject however only to such restrictions as may appear in the District Policies and Procedures Manual, as each may be amended periodically. I understand that no one, except the Fire Chief and Board, has the authority to enter into any agreement in writing, contrary to the personnel policies and procedures of the District.

Signature

Date

Print name

