

ADOPTED: JANUARY 1, 2011

REVISED: MARCH 1, 2017

A. PURPOSE

Promotion to a higher rank requires that the following guidelines be met:

1. Member must apply with the Fire Chief for the position they are seeking.
2. An available position will be announced.
3. The Fire Chief will make all promotions.
4. Tasks that need to be completed (refer to Training Manual).

B. FIREFIGHTER

1. Complete entry level firefighter training per OSHA rule and DPSST standards.
2. Certified in CPR.
3. Complete related task performance as per Training Manual.
4. Attend and participate in a live fire burn.

C. SWIFT WATER RESCUE MEMBER

1. Member of the Jefferson Fire District for a minimum of one year as a firefighter or EMS personnel and be in good standing with the District. Previous experience or training will be considered.
2. Live within the Fire District boundaries.
3. Must successfully complete swift water rescue operations training (16 hours).
4. Be evaluated by team leaders for skills as per Training Manual.

D. DRIVER

1. Valid motor vehicle operator's license that is not under suspension or revocation.
2. Have been a member of the District for six months or greater.
3. Previous experience or training will be considered.
4. For the medic, rescue and grass units, operator must be certified NFPA Driver.
5. Complete related task performance as per Training Manual

E. WATER CRAFT OPERATOR

1. Reports to SWR team leaders.
2. Be a SWR team member in good standing. Previous experience or training will be considered.
3. Maintain a basic boating certificate from Oregon Marine Board or equivalent.
4. Complete Water Craft Operator training requirements and pass Boat Operator Practical test as per Training Manual.

F. EMT

1. Complete District training program as per Training Manual
2. Certification by the State of Oregon as an EMT Basic or EMT Intermediate in good standing.
3. Valid motor vehicle operator's license that is not under suspension or revocation.
4. CPR certification meeting AHA standards.
5. HAZ-MAT Awareness Training (yearly renewal).
6. Emergency Vehicle Operations Course (EVOC) (yearly renewal).
7. Blood Borne Pathogen training (yearly renewal).

G. ENGINEER

1. Must have served as a suppression firefighter for a minimum of one year.
2. Previous experience with another agency will be considered.
3. Valid motor vehicle operator's license that is not under suspension or revocation.
4. Must meet certification requirements listed for Firefighter, as well as be certified as Firefighter I and Pumper Operator.
5. Meets the Vehicle Operator requirements.
6. Completed task performances per Training Manual.

H. PARAMEDIC

1. Complete District training program as per Training Manual.
2. Certification by the State of Oregon as a Paramedic in good standing.
3. Valid motor vehicle operator's license that is not under suspension or revocation.
4. Cardiopulmonary Resuscitation certification meeting AHA standards.
5. HAZ-MAT Awareness Training (yearly renewal).
6. Emergency Vehicle Operations Course (EVOC) (yearly renewal).
7. Blood Borne Pathogen training (yearly renewal).

I. SWIFT WATER RESCUE TEAM LEADER

1. Reports to the SWR team coordinator or Incident Command during a water rescue incident.
2. Complete SWR Technician class (16 hours).
3. Complete an ICS class.
4. Evaluated by Team leaders for Incident Management.
5. Approved by the Technician Rescue Coordinator.

J. SENIOR ENGINEER

1. Must have held the rank of District Engineer for a minimum of one year. Previous experience with another agency will be considered.
2. Maintain all certification requirements listed for Engineer.
3. Certified as a NFPA Firefighter II.
4. Completed the following classes:
 - a. Tactics and Strategies as per either Fire Ground Leader of NFPA Fire Officer I
 - b. Incident Safety Officer or Fire Fighter Safety & Survival
 - c. ICS 100 & 200

K. LIEUTENANT

1. Must have held the rank of AIC for six months.
2. Previous experience with another agency will be considered.
3. Must meet all certification requirements listed for AIC, as well as be certified as a Fire Ground Leader and have taken ITAC.
4. Testing may consist of all or part of the following:
 - a. Written examination.
 - b. Table top simulation.
 - c. Oral interview.

- d. Field exercise.
 - e. Role playing exercise.
 - f. District officer evaluations.
5. Promotion will be based on point totals.

L. CAPTAIN

1. Must have held the rank of Lieutenant for a minimum of one year.
2. Previous experience with another agency will be considered.
3. Must meet all certification requirements listed for Lieutenant.
4. Promotion will be based on opening and qualifications.

M. ASSISTANT CHIEF

1. Must have previously held the rank of Captain for a minimum of three years.
2. Previous experience with another agency will be considered.
3. Certified as a Fire Officer II.
4. Promotion to this rank will be based on an interview with the Chief.

N. CHIEF

Hired by the Board of Directors