# CADET FIREFIGHTER JOB DESCRIPTION

ADOPTED: July 18, 2018

**REVISED:** 

# GENERAL STATEMENT OF DUTIES

A member of the Jefferson Fire District performs a wide variety of functions and provides services in various program areas including, but not limited to, fire prevention, fire suppression, emergency medical services and training. The cadet firefighter has limitations in the duties they perform for the Fire District.

# SUPERVISION RECEIVED

Works under the supervision of a higher-ranking member of the Jefferson Fire District, who assigns work details and previews performance for conformance with District Operational Guidelines and Board Policies.

# SUPERVISION EXERCISED

Supervision is not a normal responsibility of the cadet firefighter.

# **EXAMPLES OF ESSENTIAL JOB FUNCTIONS**

Lift, drag or carry items up to and including a human being; work in protective clothing in temperatures in excess of ambient temperature or below 32 degrees F; perform clerical work, including prolong sitting or standing; work under mental or physical stress; climb ladders; work in areas where good balance is required; work in confined spaces and/or wear self-contained breathing apparatus; crawl on hands and knees; perform medical aid duties; work in close proximity to others; perform house cleaning duties; perform repair and maintenance on facilities and equipment including apparatus; attend classroom and outside training sessions; make public presentations to all age groups.

# **LIMITATIONS**

Cadet firefighters are not allowed to drive or operate fire apparatus and/or vehicles; respond on hazardous materials calls (including gas leaks), operate in an IDLH atmosphere; operate in a red zone of a scene; respond to calls involving power lines down. Cadet firefighters shall be trained to the NFPA Firefighter I level, except for the operations of power tools; climbing ladders (including aerial devices). Cadet firefighters are limited in the hours of response based on their school hours.

# POSITION QUALIFICATION REQUIREMENTS

Applicants must be 16 years of age. Applicants must pass an interview process, background checks and drug screening. Members must be compatible with the organizational culture and climate of the Jefferson Fire District.

#### **EDUCATION AND EXPERIENCE**

Ability to learn new concepts and acquire skills rapidly. Ability to perform effectively in extreme situations and under a variety of circumstances. Ability to understand and follow oral and written instructions. Ability to maintain composure and act rationally under emergency conditions. Ability to work effectively with the public, fellow members and to project a positive image of the organization. Ability to communicate effectively orally and in writing. Physical strength and ability sufficient to perform the work required of the position.

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# REQUIRED CERTIFICATIONS

# **DESIRABLE CERTIFICATIONS**

Oregon Driver's License Emergency Medical Responder

# PHYSICAL JOB REQUIREMENTS

Lift, drag or carry items up to and including a human being; work in protective clothing in temperatures in excess of ambient temperature or below 32 degrees F; perform clerical work, including prolong sitting or standing; work under mental or physical stress; drive apparatus, including trucks, vans and cars; climb ladders; work in areas where good balance is required; work in confined spaces and/or wear self-contained breathing apparatus; crawl on hands and knees; perform medical aid duties; work in close proximity to others; perform house cleaning duties; perform repair and maintenance on facilities and equipment including apparatus; attend classroom and outside training sessions; make public presentations to all age groups.

# WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee regularly works in outside weather conditions. The employee occasionally works near moving mechanical parts and in high, precarious places and is occasionally exposed to wet and/or humid conditions, fumes of airborne particles, toxic or caustic chemicals, risk of electrical shock and vibration, and extreme temperatures. The noise level in the work environment is usually moderate, except during certain firefighting or EMS activities when noise levels may be loud.