

# Policy 8.18 BACKFILLING DEPLOYED MEMBERS ON CONFLAGRATIONS

ADOPTED: May 17, 2022

REVISED:

## BACKGROUND:

Oregon fire services may be mobilized under powers of the governor, and the governor's direction through provisions of ORS 401.165. The Office of Emergency Management has the authority to establish priorities for the assignment and use of resources on a statewide basis in cases of emergency ORS 401.062.

The Emergency Management Assistance Compact (EMAC) provides for mutual assistance between states in managing an emergency or disaster that is duly declared by the governor of the affected state. The state receiving aid is responsible for reimbursing the cost of those rendering aid.

## PURPOSE:

The Oregon Fire Service Mobilization Plan provides a process for reimbursement of cost to provide services under the Act. This includes reimbursement for recalled firefighters and substitute firefighters to cover the Fire District. This policy sets the standard for backfilling Jefferson Fire District personnel who respond on mobilizations. This policy does not create any special contractual agreement between the Fire District and its firefighting personnel. As it relates to the Fire District, the persons classification as a volunteer does not change and the person shall not be considered an employee of the District, except as is consistent with the State Conflagration Act and for no other purpose.

- A. Jefferson Rural Fire Protection District shall provide resources, if available, when requested.
- B. For each qualified Jefferson Fire District firefighter deployed on a conflagration, the same number of qualified personnel will be called back to fill the vacancies. This is to assure the adequate coverage of the District.
- C. Backfilled positions will be staffed for the entire time Fire District personnel are deployed, or as stated in Board Policy 8.2 Appointments, Qualifications and Separations, Section G, Duration of Employment.
- D. Fire District volunteers who backfill positions shall be defined as Temporary Employees per Board Policy 8.2 Appointments, Qualifications and Separations, Section G, Employee Status.
- E. Fire District volunteer personnel backfilling deployed positions shall be compensated at whatever rate is higher, the Fire District's part-time rate or the Oregon Fire Service Mobilization Plan reimbursement rate.
- F. Fire District full-time personnel backfilling deployed positions shall be compensated at their normal Fire District rate.
- G. Fire District personnel overtime is defined in Board Policy 8.3, Payroll, Scheduling, Overtime.